

4. Multi Annual Work Plan / Results and Resource Framework

UNDAF outcomes:	Area of co-operation: Governance, Rule of law and Human rights:
	Outcome 2: By 2008, an effective, more accountable and more representative public administration is established at the national and sub-national levels, with improved delivery of services in an equitable, efficient and effective manner
	Outcome 3: By 2008, communities and individuals, especially women and marginalised groups, participate effectively in the development and political processes
	Area of co-operation: Health and Education:
	Outcome 1: By 2008, Government capacity at all levels strengthened to formulate and implement appropriate policies and increase delivery of quality services, especially to areas of lowest coverage, incorporating community inputs
	Outcome 2: By 2008, community awareness of, and participation in, decision-making processes and service delivery are increased
Joint Programme outcomes	Outcome 1. Afghan Youth participate effectively in socio-political process, with emphasis on national and local governance, democracy, reconstruction and peace building
	Outcome 2. Afghan young men and women have access to, and participate in, the socio-economic development, with emphasis on education, skill development and employment opportunity

Component 1: Strengthening Government Capacity to support youth

Outputs	Achievement indicators	Key Activities	Responsible Parties ¹	Planned Budget			Timeline						
				Source of fund	Status	Amount ² (USD)							
Output 1. Government capacity to support and provide services to youth strengthened	1.1 Development planners and policy makers (Government, aid agencies, donors) aware and responsive to the situation of youth in Afghanistan	Qualitative and quantitative research study (Kabul and Herat) to assess the adolescents health issues and their determinants with the help of external experts and in collaboration of partners	MoPH, MCY, UNFPA/CST	Spain	Funded	80,000							
		Support to assessment on the situation of Afghan youth particularly in areas of physical education/sports, literacy, educational situation, HIV/AIDS	UNESCO, MoE, MoHE, MCY, MoPH	UNESCO	Funded	10,000							

¹ The partners which are in bold are the lead agencies and ministries responsible for the specific activity.

² All of the figures are lump sum amounts. Detailed budget cost for each activity will be indicated in the detailed Agencies' Work Plan

Outputs	Achievement indicators	Key Activities	Responsible Parties ¹	Planned Budget			Timeline							
				Source of fund	Status	Amount ² (USD)								
Output 1. Government capacity to support and provide services to youth strengthened	1.4 Capacity of civil servants at central and provincial level enhanced to provide better services to young people	Civil Service Leadership Development Training Programme for MCY/MoE/MoHE/MoLSA officials	UNDP, MCY/MoE/MoHE/MoLSA	Australia Norway, Germany	Funded	100,000 ³								
		Coaches and Advisors Programme for the MCY/MoE/MoHE/MoLSA officials	UNDP, MCY/MoE/MoHE/MoLSA	UNDP South South	Partially funded	360,000 ⁴								
		Capacity building activities (participation in training and workshops) for programme staff of Ministries	MoPH/MCY/ UNFPA	Spain	Funded	15,000								
	1.4 Capacity of civil servants at central and provincial level enhanced to provide better services to young people	Training of 15 MCY officials in youth assessment skills	UN-HABITAT, MCY	USAID	Funded	1,000								
		42 MCY officials at central and provincial level trained in youth rights, gender, leadership, transparency, accountability, volunteerism, community development, governance, conflict-resolution, peace building, development planning, strategic planning, consultation, project design, project management, resource-mobilization, partnership-building, M&E, , learning cycle, community theater, awareness raising strategies, establishing external linkages, resource mobilization, fund raising, community education strategies, advocacy and networking;	UN-HABITAT, MCY	USAID	Funded	12,000								
		Training of judicial/law enforcement officials associated with administration of juvenile justice	UNICEF, MoJ, MoI		Un-funded	100,000								

³ based on last year estimates of participants - this year participation subject to qualification of recommended candidates.

⁴ Rough estimates, subject to requests from each Ministry and approvals from UNDP Coaches & Advisors Program (CAP)

Component 2: Youth Skills Development

Outputs	Achievement indicators	Key Activities	Responsible Parties ⁵	Planned Budget			Timeline						
				Source of fund	Status	Amount ⁶ (USD)							
Output 2. Youth have better quality of life and improved access to livelihood opportunities, through increased awareness, education and skills development	2.1 Youth vocational, leadership and professional skills enhanced	More than 2500 youth trained as community-based school teachers	UNICEF, MoE	UNICEF	Funded	850,000							
		More than 4000 young women trained to be school teachers	UNICEF, MoE, MoWA	UNICEF	Funded	800,000							
		<i>Reintegration Programme:</i> Vocational training, apprenticeships and basic business skills training for 10,500 at-risk youth (war affected, out-of-school, IDPs, street youth, girls, etc.)	UNICEF, MOLSA, MoE, LDRCs, NGOs	UNICEF, US Gov	Funded	250,000							
		Establishment of Youth Service and Contact Centers in selected provinces	UNICEF, MOLSA	UNICEF	Partially funded	120,000							
		Over 1000 youth trained in vocational skills and given 12-month work experiences through the volunteer corps (see also point 6.5)	UNV, UNICEF, MCY, VMO, MoE, MoLSA		Un-funded	900,000							
		132 youth in Kabul, Kandahar, Balkh, Jalalabad, Farah, Bamyan (66 boys, 66 girls) trained as facilitators of youth assessments and youth surveys	UN-HABITAT, MCY, Assessment consultants	USAID	Funded	10,000							
		More than 2400 youth (1200 girls and 1200 boys from 6 provinces), trained in development planning, project design, project management, resource-mobilization, partnership-building, M&E, community education strategies, advocacy and networking	UN-HABITAT, MCY,	USAID	Funded	320,000							

⁵ The partners which are in bold are the lead agencies and ministries responsible for the specific activity.

⁶ All of the figures are lump sum amounts. Detailed budget cost for each activity will be indicated in the detailed Agencies' Work Plan

Outputs	Achievement indicators	Key Activities	Responsible Parties ⁷	Planned Budget			Timeline								
				Source of fund	Status	Amount (USD)									
Output 2. Youth have better quality of life and improved access to livelihood opportunities, through increased awareness, education and skills development	2.1 Youth vocational, leadership and professional skills enhanced	200 youth (100 boys and 100 girls), including provincial youth mobilizers and members of provincial and national youth councils, trained in managerial and professional governance skills including Fundraising, Advocacy, Strategy Development, Development Planning, Consultation, Election Processes, Negotiation, Networking/Partnership Building, HR/Management, Youth Counseling, Policy Development, Public Sector Awareness, Accountability and Good Governance	UNDP, MCY		Un-funded	360,000									
		Over 1,400 youth (700 boys and 700 girls), members of youth civil society organizations trained in Managerial and Professional Governance Skills including Development Planning, Consultation, Networking/Partnership Building, and Good Governance	UNDP, MCY, UN-HABITAT		Un-funded	900,000									
		Consultations about the rights and responsibilities of youth in relationship to communities (done in 60 villages and neighbourhoods)	UN-HABITAT, MCY, Local Youth Coordinators	USAID	Funded	25,000									
		Literacy courses for over 20,000 young women in 1,468 centers all over Afghanistan	UNICEF, MoE, MoWA	UNICEF Norad, Sida	Funded	900,000									

⁷ The partners which are in bold are the lead agencies and ministries responsible for the specific activity.

Outputs	Achievement indicators	Key Activities	Responsible Parties ⁷	Planned Budget			Timeline							
				Source of fund	Status	Amount (USD)								
Output 2. Youth have better quality of life and improved access to livelihood opportunities, through increased awareness, education and skills development	2.3 Youth Reproductive health and family planning awarness increased	Establishment 2 Youth Friendly Service Delivery Centres in Kabul and Herat)	MoPH, UNFPA	Spain	Funded	25,000								
		ARH Counselling Training on SRH issues to youth and service providers	MCY/MoPH/ UNFPA	Spain	Funded	5,000								
		Work with government to include information on SRH and HIV/AIDs in high school curriculum.	MoPH, MCY, MoE, UNFPA	Spain	Funded	5,000								
		Develop and publish a monthly bulletin, cartoon series related with life skills and SRH in national newspaper	NGO/UNFPA/ MoPH/MCY	Spain	Funded	8,000								
		Organize programme at high school level focussing on adolescents and youth issue using electronic media	NGO/UNFPA/ MoPH/MCY	Spain	Funded	8,000								
		Programme orientation and community sensitization on ASRH issues for the key stakeholders in the community	NGO/UNFPA/ MoPH/MCY	Spain	Funded	4,000								
		Adaptation and development of ARH IEC materials for the use of adolescents and youth RTIs/HIV/AIDS, Gender based violence and gender equity and equality, and substance abuse.	NGO/UNFPA/ MoPH/MCY	Spain	Funded	10,000								
		Trainings on HIV-AIDS	UNESCO, MoPH, MoE	UNESCO	Funded	2,000								
	2. 4 Afghan youth exposed to knowledge, experiences and networks in other countries	Individual youth fellowships and international and regional exchanges/exposure visits	UN-HABITAT, MCY	USAID	Partially funded	30,000								

Outputs	Achievement indicators	Key Activities	Responsible Parties ⁷	Planned Budget			Timeline								
				Source of fund	Status	Amount (USD)									
		Regional and international youth exchanges and participation in international events (trainings, meetings, conferences) especially in neighboring countries	UNDP, MCY, youth CSOs	UNDP	Partially funded ⁸	70,000									
TOTAL OUTPUT 2						7,677,000									

⁸ Occasionally funded by UNDP Headquarters

Component 3: Youth Participation in Governance, Democracy & Social-political processes

Outputs	Achievement indicators	Key Activities	Responsible Parties ⁹	Planned Budget			Timeline							
				Source of fund	Status	Amount ¹⁰ (USD)								
Output 3. Youth participation in governance and social-political processes enhanced	3.1 Local youth committees (m/f) established in villages and urban neighborhoods	Peer group formation of 40-45 groups, and conduction of regular peer group activities and basic Peer Educators Training in Kabul and Herat through NGOs	MoPH/MCY /UNFPA	Spain	Funded	3,000								
		120 youth committees (60 female and 60 male) established in 60 villages/neighborhoods of Afghanistan (10 x 6 provinces) and constituting membership in the National Youth Network	UN-HABITAT, MCY, Youth Coordinators	USAID	Funded	50,000								
		60 youth development plans designed for 60 villages/neighborhoods	UN-HABITAT, MCY, Youth Coordinators	USAID	Funded	50,000								
	3.2 Local youth development plans designed	Establishment of local youth fund and youth fund-raising activities	UN-HABITAT, MCY, Youth Coordinators	USAID	Funded	25,000								
		More than 60 'Stop & Act' performances and other educational-artistic activities occurring in community gatherings	UN-HABITAT, MCY, Youth Coordinators	USAID	Funded	50,000								
		60-120 youth self-initiated community service projects	UN-HABITAT, MCY, Youth	USAID	Funded	25,000								

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Component 4: Youth Volunteer Corps

Outputs	Achievement indicators	Key Activities	Responsible Parties ¹¹	Planned Budget			Timeline										
				Source of fund	Status	Amount ¹² (USD)											
Output 4. Mechanisms are in place to engage youth in volunteering for peace and development	4.1 Enabling environment for promoting youth volunteerism in Afghanistan created	Volunteer Infrastructure assessment/preparatory mission (Dec 06)	UNV, MCY, UNDP	UNV	Funded	7,000											
		Securing broad-based political support for youth corps concept among Ministries, UN Agencies, donors, NGOs, Universities, Private Sector	UNICEF, UNV, UNAMA, MoE UNDP, MCY, MRRD, MoPH, HABITAT		Un-funded	2,000											
		Identifying service sectors where volunteers can be placed (ie. Health, rural development, education, environment, disaster preparedness, etc.)	UNICEF, UNV, UNAMA, MoE UNDP, MCY, MRRD, MoPH, HABITAT		Un-funded	2,000											
		Assessing security situation and living conditions of various provinces and districts where volunteers could be placed	UNICEF, UNV, UNAMA, MoE UNDP, MCY, MRRD, MoPH, UNDSS, MoI		Un-funded	14,000											
		Identifying existing volunteering structures and national Volunteer Management Organization (VMO) - Red Crescents, Scouts, etc. - which can be reinforced and utilized for the Youth Volunteer Corps implementation	UNICEF, UNV, UNDP, MCY, MoE, CSO networks		Un-funded	2,000											

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Outputs	Achievement indicators	Key Activities	Responsible Parties ¹¹	Planned Budget			Timeline						
				Source of fund	Status	Amount ¹² (USD)							
Output 4. Mechanisms are in place to engage youth in volunteering for peace and development		Develop a system of accreditation of capacities gained and services performed under the youth corps programme with certificates provided by prominent institutions	UNICEF, UNV, VMO, MCY, MoE, UNDP, MRRD		Un-funded	35,000							
		4.4 Host organizations (Ministries, NGOs, CDCs, aid agencies) prepared to receive and manage volunteers to support their development objectives	Development of guidelines and minimum requirements for host organization (ie. basic supervision capacity, minimum resources, health work environment, accommodation.)	UNICEF, UNV, VMO, MCY, MoE, UNDP		Un-funded	35,000						
	Selection of appropriate host organizations, communities, companies, offices, etc.		UNICEF, UNV, VMO, MCY		Un-funded	85,000							
	Training of selected receiving organizations in hosting and managing youth volunteers		UNICEF, UNV, VMO, host organiz.		Un-funded	75,000							
	Defining clear ToRs for volunteer post in each host organization, discussing expectations, clarifying implications and securing commitments		UNICEF, UNV, VMO, MCY, host organiz.		Un-funded	90,000							
	Development of database with all certified posts where youth volunteers can be placed.		UNICEF, UNV, VMO, MCY		Un-funded	50,000							
	Advocacy campaign to raise among youth, communities and employers, the importance and value of volunteerism: the importance of service to the country and community, and the valuable skills and experiences gained when volunteering		UNV, VMO, MCY, MoE, UNICEF, IRIN, MoHE, MRRD, MoPH, UNDP, HABITAT		Un-funded	80,000							
	Promotion, outreach, and advertising among youth in schools and out of schools regarding opportunity of volunteer corps	UNICEF, VMO, UNV, MoE, MCY, MoHE		Un-funded	20,000								

