

# UNDP Afghanistan



## Call for Experts

### Background Information

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UNDP is the UN's global development network, advocating for change and coordinates global and national efforts to reach the Millennium Goals, connecting countries to knowledge, experience and resources to help people build a better life. In Afghanistan, we are working with the Government, non-government, civil society, private sector, community based development organizations and supporting them to find their solutions to global and national development challenges.

Our focus is helping to build and share solutions to the challenges of Democratic Governance, Poverty Reduction, Crisis Prevention and Recovery, Energy and Environment, HIV/AIDS. In all our activities, we encourage the protection of human rights, access to equal opportunities, empowerment of women and gender mainstreaming.

### UNDP Mission Statement

UNDP Afghanistan is supporting the Government to find innovative solutions to its development challenges based on the on-going Country Programme Document approved by the Executive Board for the period 2006 – 2009. A new Country Programme Document was approved by the Executive Board during September 2009 for the period 2010-2013. Key priority areas for UNDP assistance are in strengthening democratic governance, crisis prevention and recovery, and reducing poverty. UNDP is strengthening the institutional capacities of key national government and sub-national authorities which aim to enhance human security, human development, peace and stability in Afghanistan.

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In order to carry out its mandate the United Nations Development Programme (UNDP) in Afghanistan invites qualified and talented professionals with proven competencies and good academic records to apply for excellent opportunities and assignments in the Country Office.

Interest candidates should ideally be graduated in the following principles Social Sciences, Development, Political Sciences, Management, Economics, International Development, Public Administration, Law and Human Rights or any other relevant field related to the areas of expertise mentioned below.

### Areas of Expertise

Parliament (2010/01)	Monitoring and Evaluation (2010/13)
Anti Corruption (2010/02)	Police Reform and Development (2010/14)
Anti Narcotics and Drug Trafficking (2010/03)	National and Local Security (2010/15)
Local Government (2010/04)	Energy and Environment (2010/16)
Regional Development Planning and Management (2010/05)	Natural Resources Management (2010/17)

Justice Experts (2010/06)  
Human Rights Experts (2010/07)  
Presidential Administration and Governance (2010/08)  
Gender in Governance and Development (2010/09)  
Economic Development (2010/10)  
Budget and Finance (2010/11)  
National Development Planning and Management (2010/12)

Human Settlements (2010/18)  
Municipal Governance and Development (2010/19)  
Documentation and Report Writing (2010/20)  
Reconciliation and Reintegration (2010/21)  
Human Resources (2010/22)  
Procurement Services (2010/23)  
Finance Services (2010/24)

**Female candidates are highly encouraged to apply.**

### Required selection criteria

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- 5 to 10 years of relevant working experience in one of the professional area preferably in development in a governmental or multilateral organization is desirable;
- Project/programme management experience for implementation of donor funded development projects
- Ability to produce proposals and reports;
- Experience in partnership building and networking;
- Excellent analytical aptitude, communication, writing and presentation skills;
- Excellent research and analytical skills;
- Commitment and enthusiasm for development work;
- Maturity combined with tact and diplomacy;
- Ability to work collaboratively with colleagues in a multi-cultural and multiethnic environment;
- Demonstrates openness to change and ability to manage complexities;
- Fully computer literate (MS Office).

### UNDP Corporate Competencies:

- Demonstrates integrity by modeling the UN's values and ethical standards;
  - Advocates and promotes the vision, mission, and strategic goals of UN;
  - Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
  - Treats all people fairly without favoritism.
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### Submission of applications

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Qualified candidates may submit their application, including a letter of interest, complete Curriculum Vitae and an updated United Nations Personal History Form (P.11) (available on our website), via e-mail to [vacancies.afghanistan@undp.org](mailto:vacancies.afghanistan@undp.org) For more information on UNDP Afghanistan, please visit the UNDP website at [www.undp.org.af](http://www.undp.org.af)

When applying by e-mail indicate the area of expertise and the reference number in block letters in the subject line and make reference to Call for Experts.