

## QUARTERLY PROJECT REPORT [1<sup>st</sup> Quarter, 2007]

### United Nations Development Programme Afghanistan Strengthening the Justice System of Afghanistan (SJSA) 1 January 2007 – 31 March 2007



13 – 22 March 2007 (Presentation at EUROJUST office in Holland)

---

**Project ID:** AFG/00047952  
**Duration:** 2006 - 2008  
**Component (MYFF):** MYFF Goal 2.4 – Justice and Human Rights  
**Total Budget:** US\$ 9,890,000  
**Unfunded:** US\$ 6,625,102  
**Implementing Partners:** Ministry of Justice, Office of the  
Attorney General, Supreme Court, &  
University of Kabul

## TABLE OF CONTENTS

<b>I. PROJECT IMPLEMENTATION CHALLENGES .....</b>	<b>3</b>
<b>UPDATED PROJECT RISKS AND ACTIONS .....</b>	<b>3</b>
<b>UPDATED PROJECT ISSUES AND ACTIONS .....</b>	<b>3</b>
<b>II. IMPLEMENTATION PROGRESS .....</b>	<b>4</b>
<b>Outcome 1: Increase in number and diversity of persons receiving effective legal services from Permanent Justice Institutions.....</b>	<b>4</b>
<b>Outcome 2: Increase in number and diversity of persons receiving effective legal services from the Ministry of Justice.....</b>	<b>4</b>
<b>Outcome 3: Increase in number and diversity of persons receiving effective legal services from the Office of the Attorney General. ....</b>	<b>5</b>
<b>Outcome 4: Increase in the number and diversity of persons receiving effective legal services from the Supreme Court. ....</b>	<b>7</b>
<b>Outcome 5: Increase in the number and diversity of persons receiving effective and quality legal education and servicing the justice sector.....</b>	<b>7</b>
<b>Outcome 6: Increase service delivery capacity of national justice institutions and decrease barriers to accessing the legal system.....</b>	<b>7</b>
<b>CONCLUSION.....</b>	<b>8</b>
<b>Lessons Learned.....</b>	<b>8</b>
<b>III. FINANCIAL STATUS AND UTILISATION .....</b>	<b>9</b>
<b>FINANCIAL STATUS.....</b>	<b>9</b>
<b>FINANCIAL UTILIZATION. ....</b>	<b>9</b>
<b>ANNEXES .....</b>	<b>10</b>
<b>(1) Annual Work Plan (or RRF).....</b>	<b>10</b>

## **I. PROJECT IMPLEMENTATION CHALLENGES**

### **UPDATED PROJECT RISKS AND ACTIONS**

#### Risks

During the Reporting Period several **inter-related risks** were identified that continue to present challenges to implementation and the attainment of deliverables. The Project still experiences a serious and chronic **lack of adequate technical resources** to carryout project activities to achieve deliverables, due in large part to funding shortages. These are also attributable in part to **limited national ownership**. **Donor coordination**, though being considered earnestly, is still lacking. This may be contributing to fatigue and stagnation in political will and national ownership.

While the project has made strenuous efforts to coordinate with other implementing agencies to avoid duplication, coordination at higher levels is necessary to harmonize assistance and support being provided to the institutions. A feature of donor coordination is the paucity of evidenced based policy making at institutional level. The project has identified that improved records keeping at all levels among the Permanent Justice institutions may significantly enhance the government's capacity to coordinate donor assistance and support. In addition, greater donor information sharing at implementation level, including sharing of planned activities, may contribute to eliminating duplication and waste, as well illustrate potential gaps in support. Donor and Country Office leadership in coordination at strategic level will set the tone and pace for achieving this.

The Project has embarked on collaborative activities at the Attorney General's office with the Italian Justice Project and the U.S. State Departments INL/ sponsored Justice Sector Support Programme. Planned collaborative activities with USAID's Afghanistan Rule of Law Project at the Supreme Court involve capacity building at the Commercial Court.

Security concerns in some parts of the country present challenges to project execution at sub-national level. Lessons learned indicate that provincial and sub-provincial presence of the Justice Sector presents challenges to the rule of law..

### **UPDATED PROJECT ISSUES AND ACTIONS**

During the reporting period the project has sought to address recruitment and funding issues. Planned or pipeline recruitment include, a project coordinator and chief Technical Adviser to the Ministry of Justice, National Technical Advisers and Translators to the Surpeme Court and Ministry of Justice. In addition special attention has been paid to specific international law and international human rights issues at the Attorney General's Office and in the Supreme Court.

Though the Project has been generously funded by the Kingdom of the Netherlands and UNDP core funds, this funding is limited and permits the project to operate on from a reduced base of activities.

## **II. IMPLEMENTATION PROGRESS**

*Outcome 1: Increase in number and diversity of persons receiving effective legal services from Permanent Justice Institutions.*

### **Output: Development, Implementation and Management by the Permanent Justice Institutions of a detailed justice sector strategy, "Justice for All".**

During the reporting period, the programme continued to provide support and technical assistance to the AGO and to a lesser extent, to the other permanent justice institutions, in the areas of strategy making and development consistent with ANDS requirements. The aim is to build the capacity of these institutions in long term planning and transformational change initiatives designed in accordance with the ANDS framework. Key AGO managers participated in preparing the draft strategy and setting goals for the AGO's ministry strategy for ANDS. However, the key to strategy is implementation. The programme plans to conduct workshops on strategy implementation and on making presentations to donors in the next quarter.

The programme provided other support to the ANDS process through the Acting Programme Manager provided support to the ANDS office and to the newly established Sub Working Groups and the Technical Advisory Group for Women and Children. In addition the programme participated in the Anti-Corruption group, and has developed an instrument to assess attitudes and aptitudes of Justice Sector personnel regarding corruption and human rights. Conducting this assessment and reporting results are in the pipeline with the assistance of UNODC (United Nations Office of Drugs and Crime) and are planned for next quarter.

The assistance to strategy making provided to the PJI's seeks to execute the programme's long standing view that policy development and planning in the PJI's is central to the ANDS process in terms of the planning and implementation of activities designed to achieve the designated benchmarks under the Afghan Compact. Integral to the AGO's strategic plan is the formalization of policy and planning activities in the High Council.

*Outcome 2: Increase in number and diversity of persons receiving effective legal services from the Ministry of Justice.*

### **Output: Strengthened Institutional Capacity of the Ministry of Justice**

During the reporting period, the SJSA programme conducted recruitment and interviewing of short-listed candidates for the position of Chief Technical Adviser and Project coordinator. Currently no project staff are in the Ministry of Justice. However, the Project is working assiduously to complete the recruitment process of national technical advisor and translator.

#### Technical Assistance

The programme continues to support various working committees within the Ministry and various sub-working groups, including the Law Reform working Group. The Project contributed to the drafting of the proposed Extradition Law under the chairmanship of the Taqim. This draft is currently being reviewed with a view to submission to the Cabinet and then on to the Parliament.

*Outcome 3: Increase in number and diversity of persons receiving effective legal services from the Office of the Attorney General.*

### **Output: Strengthened Institutional Capacity of the Office of the Attorney General**

During the reporting period, the programme undertook a range of activities aimed at strengthening the institutional capacity of the AGO.

These activities can be categorized as: Organizational and administration restructuring, technical support and planning support. Currently, three staff are assigned to the Attorney General's Office: one Institutional Development Specialist (National), one Senior Institutional Development Specialist (International) and a Translator (National).

#### Strategy and Planning

During the reporting period the programme provided international leadership in supporting the AGO develop its Ministry Strategy for the ANDS. In addition, the Project is supporting the AGO develop its Strategy Implementation Plan and timetable. The Project is coordinating with international advisors on the AGO's input in the harmonized Justice Sector Strategy executive summary being prepared for the Rome Conference.

#### Technical Support

##### *Budget Support*

The SJSA programme provides technical advice and assistance to the AGO on legal and law reform issues. In the reporting period these issues included budget support. The Project provided support to the AGO in submitting a proposal for funding its Management Information Systems Strategy to the Ministry of Finance. As of the time of reporting, the MOF declined to fund this proposal in this year's budget. The programme believes that information technology resources within the AGO are in need of substantial improvement.

The Project has also been involved in various meetings with donors actively funding AGO operations in the Counter Narcotics – Criminal Justice Task Force. These meetings concerned a recognized need for bringing donor assistance within the AGO's development budgetary processes.

##### *Review and Impact of Laws*

The project continues to provide input into the development of Law on the Structure and Competence of the Attorney General. As mentioned above, the Project contributed to development and drafting of the proposed new Law on Extradition and other forms of Mutual Legal Assistance. The programme plans to continue with this level of support and also to focus in the next quarter in implementing a proposal to establish an international unit at the AGO devoted to providing Mutual Legal Assistance. The Project believes that Afghanistan's international legal obligations require it to have capacity to request and receive international assistance in criminal matters. The programme continues to contribute to, participate in and support the drafting and promulgation of the Prosecutor's Code of Ethics and Conduct. Another proposal was drafted for submission to the Ministry of Finance to secure funding for the initiative. Further improvement in technology resources is contingent on funding.

##### *Gender Issues*

The programme of UNIFEM in developing an implementation strategy in the PJI's for the National Action Plan for Women (NAPWA) and the commission for the Elimination of Violence Against Women (EVAW). The Project rendered assistance to UNIFEM in getting a delegation from the AGO to participate in the UNIFEM sponsored international CTTL (NAPWA and EVAW strategy implementation development) workshops in Manila, Philippines.

### *Management Information Systems*

The Project provided funding and technical support to the AGO in developing its website. The Project entered into a joint venture with Afghanistan Information Management Service (AIMS) – a UNDP programme, to develop the website and train AGO personnel in website maintenance and management. A website committee supported by the Project successfully completed the majority of website development deadlines on-time. In addition, with Project support, the Human Resources department conducted a successful merit based recruitment of the website manager, through a competitive two-phased selection process jointly designed by AIMS and the Project with AGO support and in-put. The website is expected to be launched in the next quarter.

The Project plans to continue developing Management information systems at the AGO with the assistance of AIMS. The Project is particularly focused on records keeping, both personnel and technical. It is this view that records keeping are essential to evidenced based policy making. Capacity for policy making is weak. However, developing policy making capacity in any of the PJI's without improving records keeping is unlikely to be sustainable, and will result in institutional memory lost.

### *Special Projects*

The project developed a proposal to establish an International Unit as part of the AGO restructuring to meet Afghanistan's extradition and Mutual Legal Assistance obligations under various international instruments. A key feature of the proposal is the acquisition of English and French language skills by select Afghan prosecutors recruited into this unit, substantive international criminal law instruction, followed by placements in the international unit's of Foreign Prosecuting Authorities to acquire critical practical experience in the field.

In furtherance of this the Project sponsored a delegation of five AGO members, including the AG himself to the 7<sup>th</sup> regional conference of the International Association of Prosecutors at the Hague on "Mutual Legal Assistance" March 14<sup>th</sup>-17, 2007. This trip was co-funded and sponsored with Italian Justice Project Office (IJPO) and JSSP.

This was followed by a study visit to the Swiss Federal Attorney General's Office March 19<sup>th</sup>-21<sup>st</sup>, 2007, co-funded by the Project and the Swiss federal Attorney General's Office. Outcomes of the Study visit include a commitment by the AGO to deepen ties with the Swiss Federal Attorney General. There was also a request by the Swiss Military Justice Attorney General for assistance in an ongoing investigation regarding an Afghan refugee in Switzerland accused of crimes against humanity. A matter which is being considered.

In January 2007, Project Management met with the head of the International Unit at the Crown Prosecution Service in the United Kingdom to explore the possibility of the CPS providing placements for select Afghan prosecutors. Continuous contact with this unit is ongoing with a view to moving to the concept towards a project.

This Project believes undertaking to implement a proposal such as the international unit will provide much needed exposure in this emerging and important field of criminal justice. It also presents a template that could be replicated for other PJI's.

*Outcome 4: Increase in the number and diversity of persons receiving effective legal services from the Supreme Court.*

#### **Output: Strengthened Institutional Capacity of the Supreme Court**

The Project still has only one staff member in the Supreme Court. However, the Project has prepared terms of reference for recruiting further technical advisers to the Supreme Court.

The programme has engaged the Supreme Court by offering advice and technical support to the Ministry Strategy development for the ANDS. In the next quarter the Project plans to conduct strategy implementation workshops for administrators and managers.

In addition, the Project has had various discussions and meetings with USAID's Afghanistan Rule of Law Project (AROLP) to coordinate technical support to developing the Commercial Court. Planned joint activities in discussion include the Project providing technical support to training judges in commercial dispute resolution. Further, the project is jointly discussing with AROLP planning in the third quarter to sponsor Commercial Court judges and administrators on a field and placement exercise to the Egyptian and the Philippine commercial courts.

*Outcome 5: Increase in the number and diversity of persons receiving effective and quality legal education and servicing the justice sector.*

#### **Output: Strengthened Institutional Capacity of the Legal Education Institutions**

Due to funding and personnel constraints the Project was unable to provide measurable support to the Law and or Sharia faculties at the University in this reporting period.

*Outcome 6: Increase service delivery capacity of national justice institutions and decrease barriers to accessing the legal system.*

#### **Output: Rehabilitation of physical facilities for the Justice sector.**

Due to funding and personnel constraints the Project was unable to provide measurable support to achieve this Outcome. Funding continues to pose serious challenges to programme delivery and the attainment of outputs in the Project documents.

Lack of coordination in the sector mitigates against aid effectiveness and the lack of donor support to this Project may affect the aid effectiveness. This Project and its predecessor Rebuilding the Justice Sector of Afghanistan supported the government's efforts to create the "Justice for All" 10-year sector strategy, which influenced the ANDS Justice sector benchmarks. Due to an extent to lack of donor funding UNDP has not been able to continue in the role of supporting the government institutions while providing coordination for international input at strategic level that marked the gains of RJSA.

## **CONCLUSION**

Over the reporting period and despite recruitment difficulties and funding constraints, the Project has provided a significant level of support to the Institutions, notably the Attorney General's Office. Further, the programme communicated well and regularly with other development partners, especially those working in the PJIs, to ensure coordination of activities and avoid duplication.

As indicated in the previous quarterly report there are two major constraints that limit the programme's ability to achieve the goals and objectives outlined in the project document. The first is the lack of funding and the second is the inability, due to lack of funding, to recruit additional advisors to support the work of the SJSA programme. While funding has been generously provided by UNDP and the government of the Netherlands, this funding is sufficient to provide a basic level of support. To achieve the full impact and potential of deliverables, the Project document charges UNDP to produce will require a greater injection of funding and support to this project.

It should be reiterated that the SJSA programme is the only sector-wide project, including all the permanent justice institutions, that covers the entire justice sector (other than prisons) and recognizes that improvements in capacity in one institution at the expense of the others do not benefit the justice system as a whole. The programme therefore takes a systemic approach to capacity development reflecting the now almost universally recognized principle that justice systems must be viewed as interconnected and integrated systems.

### *Lessons Learned*

During the reporting period, the following challenges and key priorities were identified:

1. Government ownership of programme activities in the justice sector is paramount. It is crucial that donor countries, as well as UN agencies and NGOs, emphasize government ownership at all times
2. Ministry Strategies of the PJI's reflect priorities of each institution without taking a sector-wide approach. While donor coordination is present at certain levels, and the project actively encourages such cooperation, overall coordination in terms of setting priorities and linking program activities does not take place. Hopefully the Rome conference will provide a forum ameliorating this phenomenon.
3. The lack of national capacity to plan and execute appropriate activities and a lack of coordination between the institutions that make up the justice sector has not improved. Building capacity is not a short term process and capacity development must be sustainable. Therefore, justice sector strategies, plans and projects must employ methodologies that will build sustainable capacity.

### III. FINANCIAL STATUS AND UTILISATION

#### FINANCIAL STATUS.

**Table 1: Contribution Overview [01-01-2007 - 31-12-2007]**

DONOR NAME	CONTRIBUTIONS		CONTRIBUTION BALANCE
	Committed	Received	
DUTCH	691,688	622,530	69,158
UNDP	600,000	-	-
<b>TOTAL</b>	<b>1,291,688</b>	<b>622,530</b>	<b>69,158</b>

**NOTE:** Out of \$622,530 total amount received, the amount \$34,997.02 was budgeted for the year 2006 and the balance \$587,532.98 is budgeted for the year 2007.

#### FINANCIAL UTILIZATION.

**Table 2: Quarterly Expenditure by Activity [Jan 1, 2007 – Mar 31, 2007]**

Activity	BUDGET [2007]	QUARTERLY EXPENDITURE	BALANCE	DELIVERY (%)
Programme Management	140,889.50	46,594.76	94,294.74	33%
Support to the Ministry of Justice.	133,925.51	2,587.60	131,337.91	1.93%
Support to Attorney General Office.	149,422.00	71,674.50	77,747.50	47.96%
Support to Supreme Court	135,318.22	1,500.60	133,817.62	1.1%
GMS 5%	27,977.76	6,118.87	21,859.66	21.86%
<b>Total</b>	<b>587,532.99</b>	<b>128,475.33</b>	<b>459,057.66</b>	<b>21.86%</b>

**Table 3: Quarterly Expenditure by Donor [Jan 1, 2007 – Mar 31, 2007]**

DONORS	ACTIVITY (as per approved budget)	2007 Budget	Q1 EXPENDITURES 01/01/07 - 31/03/07	BALANCE as of 31/03/07	DELIVERY RATE %
DUTCH	Programme Management	140,889.50	46,594.76	94,294.74	33%
	Support to the Ministry of Justice.	133,925.51	2,587.60	131,337.91	1.93%
	Support to Attorney General Office.	149,422.00	71,674.50	77,747.50	47.96%
	Support to Supreme Court	135,318.22	1,500.60	133,817.62	1.1%
GMS 5% (see agreement)		27,977.76	6,117.87	21,859.89	21.86%
<b>Subtotal DUTCH</b>		<b>587,532.99</b>	<b>128,475.33</b>	<b>459,057.66</b>	<b>21.86%</b>
<b>Total</b>		<b>587,532.99</b>	<b>128,475.33</b>	<b>459,057.66</b>	<b>21.86%</b>

**ANNEXES**

(1) **Annual Work Plan (or RRF)**

<p align="center"><b>Strengthening the Justice System of Afghanistan</b></p> <p align="center"><b>Component C – Support for Justice Institutions: Strengthening Institutional Capacity of the Attorney General Office</b></p> <p align="center"><i>Summary of Planned to Actual Results for the Period: 1 –Jan – 30 –June -2007</i></p> <p align="center"><b>A)</b></p> <p align="center"><i>Progress to Date in Achievement of Outcome 3 – Increase in number and diversity of persons receiving effective and quality legal service from Attorney General’s Office</i></p>							
	Results Planned for this Period		Responsible Party(ies)	Actual Results for this Period		Variance of Actual to Planned	Progress Towards Results to Date
	Q1	Q2		Q1	Q2		
<b>Output 1.2 Adherence to International Criminal and Human Rights Commitments.</b>			UNDP, AGO, S.C., MOJ (* partnership with below)				
<p>Activity 1.1 11</p> <p>Conduct baseline assessment and put in place a monitoring and evaluation framework for justice section initiatives.</p>	<p>Design Baseline assessment of corruption and human rights (fair trial standards) for justice sector duty bearers. Conduct assessment at PJI HQ’s among random (stratified sample) and 3 provinces (Herat, Mazar &amp; Kabul) survey</p>	<ul style="list-style-type: none"> <li>• Compile Data from Assessment.</li> <li>• Follow-up focus groups and in-depth interviews.</li> <li>• Design selection criteria for recruiting specialists in PJI’s</li> <li>• Report data &amp; interview findings</li> </ul>	<p>UNDP AJDL, UNDP ACT – Projects.</p> <p>Survey consultants</p>	<p>Agreement in principle with UNODC to conduct survey at HQ and in select provinces</p>			
<p>Activity 1.2.5</p> <p>Participate in international Human Rights and judicial seminars.</p>	<ul style="list-style-type: none"> <li>• Design scope of seminar on investigating, advising, case, victim and witness management in gross human rights violations cases for Prosecutors and judges.</li> </ul>	<ul style="list-style-type: none"> <li>• End Q2 – Select &amp; confirm panel of international experts</li> <li>• &amp; South South invited speakers</li> <li>• Conduct seminar.</li> <li>• Feed back from seminar.</li> </ul>	<p>Chief Prosecutor and Judicial Chambers Special Court Sierra Leone, Professor David Crane? Ad Hoc human rights court Indonesia.</p>	<p>Exchanges With David Crane and Special Court. New Law on Amnesty creates timing problems for implementation.</p>			

<p><i>Activity 3.1.11</i></p> <p>Provide selected judges and Prosecutors with International Human Rights training.</p>	<ul style="list-style-type: none"> <li>Plan and confirm proposed study visits for AGO and S.C. exchange/study visits to Switzerland, EUROJUST and Belgium</li> <li>Recruit international criminal law expert (experienced in human rights cases).</li> <li>Secure final AGO approval for Special Prosecutions (Human Rights and Victims) &amp; International Unit.</li> <li>Complete plan and course schedule for Int' Criminal Law training including human rights &amp; MLA.</li> <li>Design selection criteria and assessments for prosecutors to these units.</li> </ul>	<ul style="list-style-type: none"> <li>Conduct visits to Switzerland (EUROJUST &amp; Belgium)</li> <li>Commence selection of Prosecutors for English Language training &amp; international criminal law instruction.</li> <li>Print Training Manuals.</li> <li>Select candidates for units.</li> <li>Commence language and international criminal law instruction.</li> <li>Complete by end Q3 (internships Q4 2007-Q1 2007)</li> </ul>	<p>Federal Attorney General Switzerland, EUROJUST</p> <p>(British Council/ JSSP – English language instruction)</p>	<p>Study visit completed successfully. Swiss request for MLA from Afghan AGO. Deeper ties planned &amp; possible training of Afghan prosecutors in MLA by Swiss.</p>			
<p><b>Output 2.3.0</b></p> <p><b>Develop information and communications strategy for each PJI</b></p>							
<p><i>Activity 2.3.1</i></p> <p>Develop communications strategy for AGO</p>	<ul style="list-style-type: none"> <li>Develop MIS ICT and Website strategy for AGO with AIMS</li> </ul>	<ul style="list-style-type: none"> <li>Implement Phases 1 &amp; 2 MIS strategy</li> <li>Website going live beginning Q2.</li> </ul>	<p>UNDP AIMS Project (Afghanistan Information Management Service)</p>	<p>Website development on time and on budget. Website manager recruited and currently being trained by AIMS.</p>			
<p><i>Activity 2.3.2</i></p> <p>Identify communications strategy for each PJI.</p>	<ul style="list-style-type: none"> <li>Establish MIS &amp; website development committee at AGO.</li> <li>Recruit MIS managers</li> </ul>	<ul style="list-style-type: none"> <li>Select Committee for Public information programme &amp; outreach strategy</li> </ul>	<p>UNDP AIMS</p>	<p>Committee established in AGO and functioning. Regular meetings facilitated by Project. Functioning committees in MOJ and S.C.</p>			
<p><i>Activity 2.3.3 &amp; 2.3.4</i></p> <p>Develop and conduct training programmes on internet, IT for communications personnel in AGO.</p>	<p>Develop and conduct computer &amp; English training programme for H.R, Payroll &amp; Budgetting</p>	<p>Continuing English and Computer instruction</p>	<p>UNDP AIMS</p>	<p>Programme under design, funding constraints (not in budget)</p>			

<b>Output 1.1 Increased quality and quantity of justice services through government and judicial agencies</b>						
<p><i>Activity 1.1.10</i></p> <p>Mainstream gender and diversity in the justice sector in employment, training, education and access to justice services</p>	<ul style="list-style-type: none"> <li>• Develop comprehensive sector-wide gender coordination strategy involving – mainstreaming and access to justice.</li> <li>• Convene regular meetings with gender implementing agencies</li> <li>• Harmonize coordination implementing MAPWA, ANDS, and EVAW.</li> <li>• Set priorities</li> </ul>	<ul style="list-style-type: none"> <li>• Complete coordination plan</li> </ul>	<p>UNIFEM, UNDP Gender Mainstreaming Project, UNAMA, MOWA, MOF</p>	<p>U.N.ifem CTTL plan to coordinate NAPWA &amp; EVAW implementation. Project support to initiative and include in Ministry strategies for ANDS.</p>		
<p><i>Activity 3.1.11</i></p> <p>Develop and conduct training for prosecutors and judges in cases involving women and children.</p>	<p>Recruit expert in gender and legal process for prosecutors and judges</p>	<p>Develop VAW victim and witness management practice manuals/protocols and train the trainers.</p>	<p>UNifem</p>	<p>Plans to develop materials in pipeline.</p>		
<p><i>Activity 3.1.12</i></p> <p>Sensitize prosecution and Court staff in handling of women and children human right cases</p>	<p>Recruit expert in gender and legal process for prosecutors and judges</p> <p>Kick-off workshop introduce concepts to select court and prosecution staff on sensitive handling of cases involving minors and women.</p>	<p>Develop practice manual for court and prosecution staff in case management/ continue training trainers on minor/women victim/witness &amp; evidence handling.</p>	<p>UNifem</p>	<p>Discussions with U.N.ifem as to funding for expert. Not in Project budget.</p> <p>Workshop postponed to Q2 – due to scheduling clash with Manila workshop</p>		