

PRESS RELEASE

United Nations Development Programme

Afghanistan Country Office, Shah Mahmood Ghazi Watt, Kabul



Afghan civil servants to receive leadership training

Kabul, March 26 2006

As part of the support to capacity building in public administration, UNDP's Civil Service Leadership Development Project (CSLD) is to launch a major long-term training programme to equip the country's top 550 civil servants with adequate skills in a bid to consolidate the implementation of the Afghanistan National Development Strategy (ANDS).

The two and a half year programme that will get underway with a ceremony on Saturday April 1 2006 will target civil servants at three different levels, including younger staff that show potential for future development.

In the course of the project life time, four Top Leadership (TLP) courses, seven Senior Leadership courses (SLP) and eight Emerging Leaders (ELP) courses will be conducted with each session accommodating up to 30 participants. To maximize the actual impact of the training programmes and change at the workplace, the SLP and the ELP programmes will combine training with extensive coaching on the job. The trainees will be overseen and advised as they apply their new skills in performing their regular tasks. The coaching sessions will be preceded by actual training sessions.

UNDP's Civil Service Leadership Programme CSLD, implemented jointly with the Independent Administrative Reform and Civil Service Commission (IARCSC) is aimed at addressing one of the biggest challenges that Afghanistan is currently facing: the reform of the Public Administration system including the re-establishment of a competent and efficient civil service.

CSLD is geared towards the top Civil Servants in the capital and the provinces including Deputy Ministers, Heads of Departments, Senior and mid-level Civil Servants as well as young Civil Servants.

Journalists are invited to the ceremony which will start at 09.30 on April 1 2006 at the premises of the Training and Development Department of the Independent Administrative Reform and Civil Service Commission (Shah Mahmood Ghazi Watt, adjacent to AISA, right beside the Ministry for Rural Development).

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